

best for our students. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

- To promote consistently high expectations of all students and ensure they are 'ready, respectful and safe'
- To ensure that students' behaviours enable an ethos in which 'every child can'
- To coordinate the administration of the Expectations Policy
- To enable all students to engage in education by providing guidance and support around expectations at WSS
- To know what young people need and how we can support them to achieve their best
- To be the first port of call for any students concerns relating behaviours and expectations – acting as a triage to ensure appropriate support is in place for behavioural concerns.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Promotes consistently high expectations of all students and ensure they are 'ready, respectful and safe'
- Ensures that students' behaviours enable an ethos in which 'every child can'
- Understands what young people need and how we can support them to achieve their best

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the linked documents on our website:

- Headteacher's welcome
- Job description

- Person specification
- Benefits of working at WSS
- Application form

These can also be found at www.hamwic.org.

Please return the completed Application Form to Mrs Annie Mewett, hr@westonsecondary.co.uk

We strongly recommend that you visit WSS prior to applying please either email Mrs Mewett or contact us on 02380 447820 to arrange this.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.