

Head of Science: Person specification

Criteria	Qualities
Qualifications and training	<ul style="list-style-type: none"> • Science Degree • Qualified Teacher Status
Experience	<ul style="list-style-type: none"> • Successful experience of subject leadership • Teaching experience in schools located in areas of deprivation • Proven ability to lead and effectively line manage a team which is then in a position to ensure the best outcomes for our students and that support is having an impact. • Ability to assess students' needs and barriers to learning
Skills and knowledge	<ul style="list-style-type: none"> • Expert knowledge of the National Curriculum, particularly the Science curriculum • Understanding of high-quality teaching and learning strategies in Science, and the ability to model this for others and support others to improve • Awareness of local and national organisations that can provide support with delivering Science • Ability to build effective working relationships with staff and other stakeholders • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Good IT skills • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to line manage staff and hold them to account to achieve the desired outcomes • A well-developed understanding of strategies to maintain high expectations
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils • Well-developed sense of empathy • Organised, proactive and self-motivated with good time management skills • Commitment to upholding and promoting the ethos, vision and values of the school • Ability to work collaboratively, to work well under pressure, use initiative and prioritise effectively • Commitment to safeguarding, equality, diversity and inclusion • An understanding that getting better never stops – for anyone

Headteacher/line manager's signature	
Date	
Postholder's signature	
Date	