

Benefits of joining the WSS team

Health and Wellbeing

Staff health and wellbeing is a priority for us. We recognise and value the importance of a healthy work life balance. As a result, we:

- have a Mental Health and Wellbeing Lead;
- offer the opportunity to become a school place Mental Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Hamwic Education Trust (HET) Health and Wellbeing strategy;
- offer free confidential telephone and face to face counselling for staff and family members;
- have access to HET Mental Health and Wellbeing pages which offer a range of benefits including high street vouchers; gift cards; cinema tickets; days out and leisure activities

As a school, we are proud to offer:

- a collaborative working environment;
- a supportive senior leadership team which collectively and individually offer a wealth of experience;
- a comprehensive CPD programme;
- an individual induction programme supported by a mentor, specific ECT training for all Early Career Teachers and staff new to WSS;
- a buddy programme for all new starters;
- a car share scheme;
- a dynamic middle leadership team given a clear sense of autonomy and ownership of school improvement;
- mutually respectful and open dialogue with representation at union level;
- eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme for support staff;
- extensive investment in the fabric of the school over the coming 18-24 months culminating in a brand new sports facility.

As a part of HAMWIC Education Trust (HET), WSS can offer:

- the ability to work with HET schools, both primary and secondary, as we develop as a trust and build towards an all through curriculum;
- networking groups for teachers, business managers, site teams and IT staff;
- HET in-house teaching school;
- a wide range of funded training and apprentice opportunities;
- free eye tests up to the value of £25 for users of visual display unit (VDU) equipment and contribution to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met);
- working as part of The Edwin Jones Partnership.

The Edwin Jones Partnership (EJP)

The Edwin Jones Partnership is part of HET. HET offer unique opportunities for those individuals who excel in education. HET aim to deliver an outstanding education to pupils and to do so, employs **outstanding** people. HET offer a training pathway for all employees including teachers, support staff, middle and senior leaders. HET staff have opportunities to work on cross phase projects and to work in other schools within HET to gain invaluable experience and enhance their skills.